# St.MARTIN'S ENGINEERING COLLEGE

**DHULAPALLY,SECUNDERABAD-500014**

**(A.Y.2014-15)**

**STANDARD OPERATING PROCEDURE FOR WOMEN EMPOWERMENT AT SMEC**

Women empowerment is the process in which women elaborate and recreate what it is that they can be, do, and accomplish in a circumstance that they previously were denied.

## 1.COMMITMENT

SMEC provides activities for women to redefine gender roles that allow women to acquire the ability to enjoy their right and improve their economic status and well being.

## 2. SCOPE

Women Empowerment committees focus on skill development and create activities for women staff. The committee highlights the requirements to uphold and promote the rights of women and girls, to mainstream a gender perspective in all our policies and operations, and to work towards the empowerment of women and elimination of violence against them.

## 3. DEFINITION

Women Empowerment is the process that creates power in women over their own lives, society, and in their communities. Women are empowered when they are able to access the opportunities available to them without limitation and restrictions.

## 4. RESPONSIBILITIES OF THE CELL

SMEC has framed women empowerment cell that render various activities, which could encounter women responsibilities:

- Women empowerment cell includes the action of raising the status of women through education, raising awareness, literacy, and training.
- Women empowerment is all about equipping and allowing women to make life determining decisions through the different problems in society.

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- Women's economic empowerment refers to the ability for women to enjoy their right to control and benefit from the resources, assets, income and their own time, as well as the ability to manage risk and improve their economic status and well being.

- Conducting seminars that recognize the women to make crucial contribution to the society.

- Conducting programs to promote technical advice and support to women.

- Implementing principles to ensure gender equality.

- Women empowerment is to motivate and develop women by promoting their participation in all areas and sectors, to build stronger economies, improve their quality of life and bring gender equality with equal amount of opportunities.

- With empowerment of women we mean the moral, educational intellectual and cultural development by virtue of which a woman not only understands her status and the spirit of her roles but also knows how to fulfill the responsibilities in different circumstances.

This aim shall be reached by:

a. Gender mainstreaming in all spheres of the society.

b. Working on the equal influence of women and men in decision-making and policy-making in the society.

c. Enabling both women and men to reconcile their occupational and family obligations.

d. Improving especially the status of women and increasing their opportunities in the society.

e. Upgrading educational qualifications in terms of equality.

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