



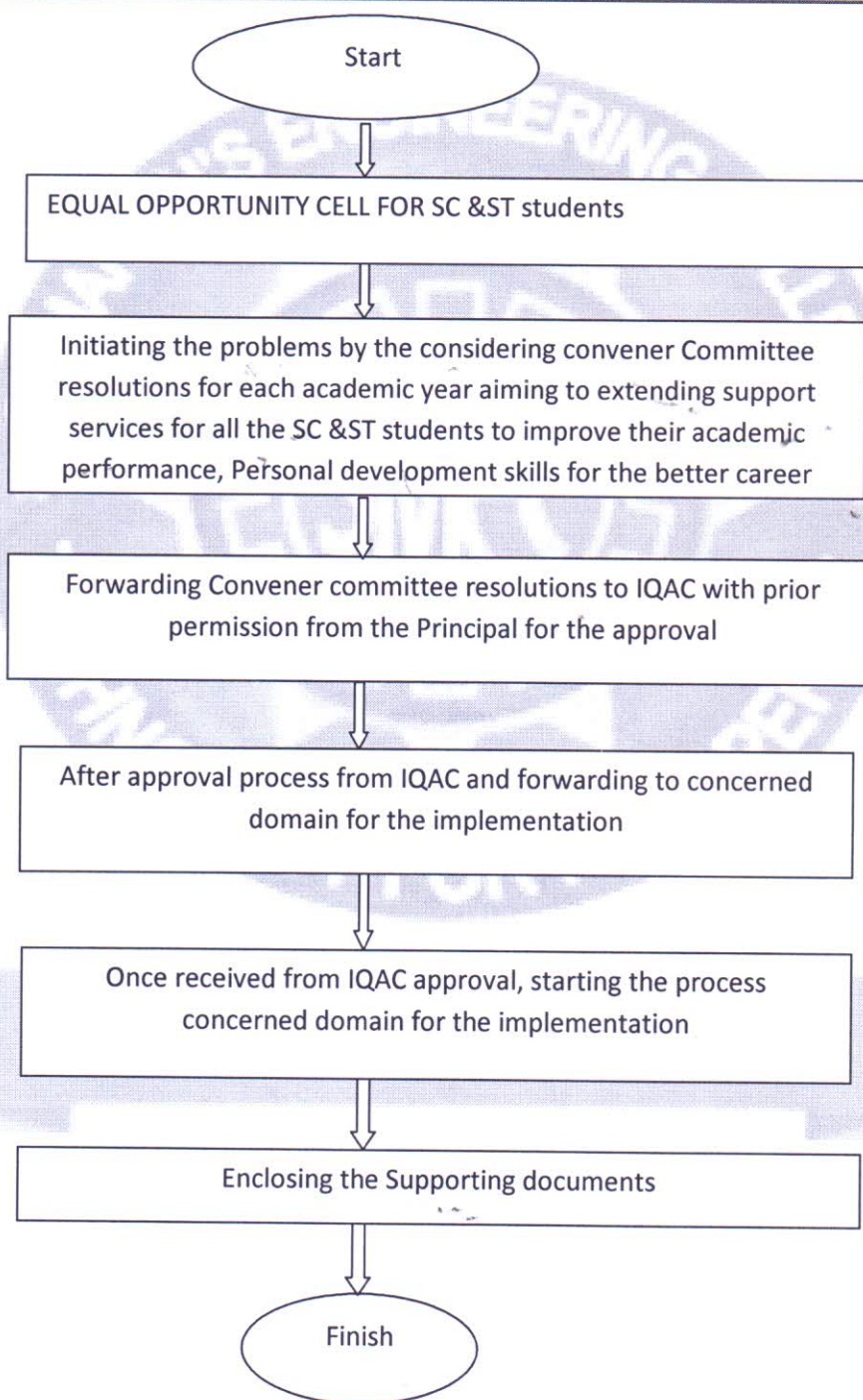
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Standard Operating Procedure for Equal Opportunity Committee – Flow Chart




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