



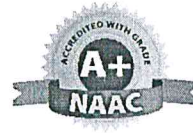
ST. MARTIN'S ENGINEERING COLLEGE

An Autonomous Institute

Approved by AICTE / Affiliated to JNTUH, Hyderabad / NAAC-Accredited 'A+' Grade
2(f) & 12(B) status (UGC) / ISO 9001:2008 Certified / NBA Accredited / SIRO (DSIR) / UGC-Paramarsh

Recognized Remote Center of IIT, Bombay
Dhulapally, Secunderabad – 500100

www.smec.ac.in



COMMITTEES 2022-2023

FEEDBACK SYSTEM/ APPRAISAL SYSTEM

The Academic administration of the college is decentralized and transparency is maintained by constituting various committees with senior faculty members. Feedback System/Appraisal System is constituted with the following members.

S. No.	Name of the Faculty	Designation	Dept.
1	Mrs. B.Shravani	Convener	S&H
2	Dr. S.Hemambika	Member	S&H
3	Mrs. T.V. Sai kalyani	Member	EEE
4	Mr.P.Guru swamy Goud	Member	CIVIL
5	Mrs. K. Priyanka	Member	S&H
6	Mrs. G. Lakshmi Priyanka	Member	ECE
7	Mr. M.Manohar	Member	IT
8	Mrs. K.Hemalatha	Member	MECH
9	Mrs. E.Soumya	Member	CSE

Frequency of Meeting: Once in a year, as and when required

Functions and Responsibilities

- To use Performance Appraisal and Feedback process as a valuable tool for staff, college development and improvement.
- To conduct annual performance review meeting to review the achievements, development and training, that have been discussed throughout the year and then use this information as a development plan for the coming year.
- Communicate about the feedback, performance and revisit performance expectations.
- Gather feedback from multiple sources using **360 degree feedback** to validate the observations, perceptions and correctly use rating scale.
- Assign a development plan to improve the performance and to support the college success.

PRINCIPAL

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ST. MARTIN'S ENGINEERING COLLEGE
UGC - AUTONOMOUS

Survey No. 98 & 100, Dhulapally (V)
Dundigal-Gandimaisamma (M), Medchal-Malkajgiri (D)
Secunderabad-500 100, Telangana.