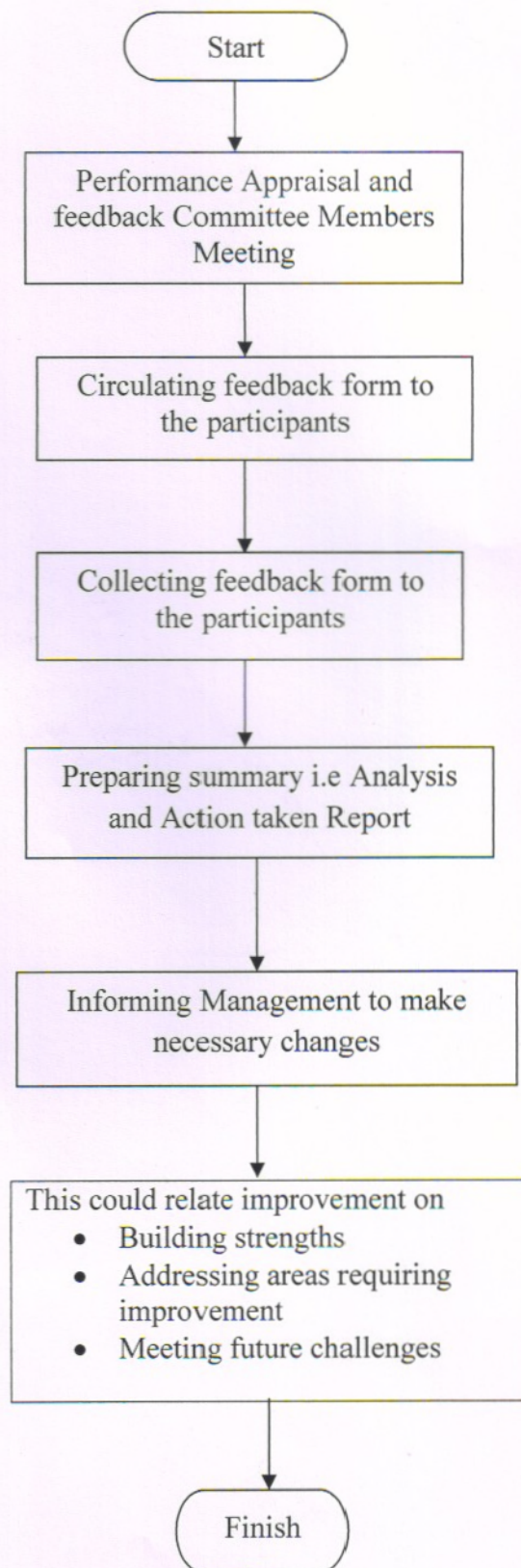


**FLOW CHART FOR
FEEDBACK / APPRAISAL SYSTEM**



STANDARD OPERATING PROCEDURE (SOP)

