



St. Martin's Engineering College

An Autonomous Institution
Dhulapally, Secunderabad-500 100
NBA & NAAC A+ Accredited



COMMITTEES 2020-2021

FEEDBACK SYSTEM/ APPRAISAL SYSTEM

The Academic administration of the college is decentralized and transparency is maintained by constituting various committees with senior faculty members. Feedback System/Appraisal System is constituted with the following members.

S. No.	Name of the Faculty	Designation	Dept.
1	B.Shravani	Convener	MBA
2	G.Sridhar Babu	Member	EEE
3	K.Chandrakala	Member	S&H
4	P.Guru swamy Goud	Member	CIVIL
5	E. Pranavi	Member	MBA
6	T.Soumya	Member	ECE
7	V.Prathima	Member	IT
8	K.Hemalatha	Member	MECH
9	E.Soumya	Member	CSE

Frequency of Meeting: Once in a year, as and when required

Functions and Responsibilities

- To use Performance Appraisal and Feedback process as a valuable tool for staff, college development and improvement.
- To conduct annual performance review meeting to review the achievements, development and training, that have been discussed throughout the year and then use this information as a development plan for the coming year.
- Communicate about the feedback, performance and revisit performance expectations.
- Gather feedback from multiple sources using **360 degree feedback** to validate the observations, perceptions and correctly use rating scale.
- Assign a development plan to improve the performance and to support the college success.

PRINCIPAL

PRINCIPAL
St. MARTIN'S ENGINEERING COLLEGE
UGC - AUTONOMOUS
Survey No. 98 & 100, Dhulapally (V)
Dundigal-Gandimaisamma (M), Medchal-Malkajgiri (D)
Secunderabad-500 100, Telangana.